

VOLUNTEER PROFILE

How to Apply for this Volunteer Role



Tom Price/Tearfund

Background on Tearfund

Who we are: We are a Christian organisation partnering with the local church wherever possible to see change in the lives of those in greatest economic need. We believe poverty is caused by broken relationships with God, others, the environment and ourselves, and working to see those relationships restored is key to how we work. We want to see change that is economic, material, environmental and spiritual. See: Tearfund's [Theology of Mission](#)

Our vision: To see people freed from poverty, living transformed lives and reaching their God-given potential

Our mission: We follow Jesus where the need is greatest, responding to crisis and partnering with local churches to bring restoration to those living in poverty

Our values: We aspire to be courageous, truthful, compassionate, servant-hearted and Christ-centred

Relevant scriptures include: 2 Cor. 5:8-11, James 3:18, Romans 8:18-25, Philippians 4:7, John 10:10, Luke 4:16-21 and Micah 6:8

Tearfund's Application Process

All applications need to be completed online using our online registration form. As you progress through your application, please ensure that you save each section.

If after reading through this Job Profile, you have any questions or want to find out more about our recruitment process, please do not hesitate to contact recruitment@tearfund.org.

In this Job Profile pack we've included a full Job Description as well as a Person Specification. Please ensure that your application clearly shows how your skills and experience meet the requirements for this post.

Job Profile

Job Title	Community Facilitator - Volunteer
Group	IG
Team	ECA
Location	Karat, Karat Zuria, Segen Hizboch, Koleme and Kena Districts of konso zone
Point of Contact	Konso Field Coordinator

1. About this voluntary opportunity

Tearfund Ethiopia is looking for passionate and committed volunteer Community Facilitators in Konso Zone, South Ethiopia Regional State, Ethiopia for its Digital Anticipatory Response(DAR) Project. The Community Facilitator(FC) will be responsible for organising and empowering self help groups and cooperatives, and building a strong social community institution network in Konso. The Community Facilitators will be an agent for insurance Services.

Volunteers are not employees and are not paid or entitled to any benefits given to Tearfund employees. (Travel expenses between kebeles will be provided.)

2. What you can gain from this voluntary opportunity

- Exposure to SHG and Cooperative approach
- Experience in training
- Networking opportunities
- Develop facilitation, communication marketing and leadership skills
- Technology experiences
- INGO working experience

3. What you will bring

- Strong Community and resource mobilisation skill
- Interpersonal, communication and networking skills
- Basic Knowledge using mobile technology
- Knowledge of culture, norms, beliefs and geographical areas of the target zone
- Oral and written fluency in English, Amharic and Konsogna

4. Tearfund's Christian culture

We believe that prayer and discernment is fundamental to Tearfund achieving its mission of restoring relationships, ending extreme poverty and transforming lives. As a Tearfund volunteer you are expected to:-

- Engage with Tearfund Prays and the Prayer hub
- Lead or participate in spiritual sessions of prayer and biblical reflection within your group
- Be committed to Tearfund's Mission, Values and Beliefs statement and to be actively working and living in accordance with Tearfund's Christian beliefs and theology of mission
- Maintain your own spiritual development, discover your gifts/callings and grow in discipleship

5. Scope of job

This role is a voluntary basis to help Cooperatives and Self Help Groups (SHGs) access insurance products. The volunteer is expected to invest 64 hours of his/her time per month.

6. Duties & Key Responsibilities

- Collect information and identify existing SHGs and Cooperatives in collaboration with local government structure. .
- Establish and Strengthen Self help groups and Cooperatives in target kebele
- Provide training to farmers on insurance product availability and access
- Provide SHG concept training (financial management, bookkeeping, Basic business skill training)
- Support Cooperatives in value chain market assessment and financial management.
- Link Cooperatives and SHGs with local financial institution
- Facilitate Community dialogues and campaigns with their specific kebele/district
- Build networks and linkage within SHGs and Cooperatives.
- Prepare plans with cooperatives and Self help groups and contribute to the timely submission of standardised reports to field coordinator.
- Roll out Jamii one technology for cooperatives and self help groups.
- Digitalise Self help groups and Cooperatives through Jamii one platform
- Attend Tearfund field office monthly meetings and devotion.
- Attend and support monthly cooperatives and self help group meetings.
- Work closely with field coordinator, Cooperative and Self help group secretaries.
- Closely work with District Women and Children office, Cooperatives and DRM Offices

Part 2 – Person specification

Job title: Community Facilitator

	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> BA Graduates in Social Science, Rural Development Disaster Risk Management, Computer Science and related fields of study. 	
Experience	<ul style="list-style-type: none"> Fresh Graduates with 0 year of experience Passionate about community service Basic Knowledge using mobile technology Knowledge of culture, norms, beliefs and geographical areas of the target zone is essential. Willingness to work at Karat, Karat Zuria, Segen Hizboch, Koleme and Kena Districts of konso zone 	<ul style="list-style-type: none"> Having proven experience in voluntary services.
Skills/Abilities	<ul style="list-style-type: none"> Strong resource and community mobilisation skills Agile and responsive person Organised and task-driven Marketing skill Interpersonal, Communication, Facilitation, Training and Networking skills Good computer skills (MS Office, Google Suite, Email and internet usage) Oral and written fluency in English, Amharic Ability to influence others towards common goal 	<ul style="list-style-type: none"> Oral and written fluency in local language Konsogna
Personal Qualities	<ul style="list-style-type: none"> Committed Christian with a personal relationship with God Committed to Tearfund's Mission, Values and Beliefs Demonstrates sensitivity and skills in working cross culturally. Strong commitment and compassion to target community Flexible and resilient, able to accommodate changing priorities and to remain calm under pressure. Able to maintain personal integrity and confidentiality Commitment to accountability to target community and transparency, giving them dignity and respect, and demonstrating listening and understanding 	
OTHER COMMENTS: <ul style="list-style-type: none"> All roles require a DBS/Police check Tearfund is a member of the SCHR Misconduct Disclosure Scheme Personal identification information will be submitted against a Watchlist database to check against criminal convictions as a counter-terror measure 		